

2007-2008 MEETING DATES AND TOPICS

AUGUST 16	ICE CREAM SOCIAL
SEPTEMBER 20	CRAFTS INTERACTIVE WORKSHOP WITH STANLEY JOHN
OCTOBER 18	VOLUNTEERISM
NOVEMBER 5	RUSSIAN PRESENTATION
DECEMBER 13	CHRISTMAS PARTY
JANUARY 17	MOVIE NIGHT
FEBRUARY 21	LAF/EF
MARCH 13	WOMEN'S ISSUES AND 70 TH . ANNIVERSARY CELEBRATION
APRIL 17	MENTORING PROGRAM
MAY 15	TAHLEQUAH CITY HOSPITAL DINNER AND TOUR
JUNE 19	YEAR

Locations and a more detailed program description will be in each Monthly newsletter.

TOUR OF HOMES

This year's tour will be on Sunday, December 9 and is being coordinated by Lela Stowers. If you would like your home to be on the tour, or if you have any suggestions re someone who may be interested, call Lela at 456-3483.

YEARBOOK

Lela is also working on the new Yearbook. If you have any changes of information, please call her at 456-3483 or Email her at glstowers@sbcglobal.net. Please remember, you must be current with your dues to appear in the Yearbook.

MEMBERSHIP

AAUW's "Shape the Future" program rewarded our branch for getting new members by awarding us three gift memberships. They were given to Rhonda Clemons, Director of the Zoe Institute, Amber Cowan, our Scholarship winner for 2007-2008, and Thea Nietfield, Minister of the Unitarian Universalist Congregation of Tahlequah,. Welcome to AAUW!

From the website... July was a banner month for education and wage bills

AAUW Applauds House Passage of Ledbetter Fair Pay Act

In response to Supreme Court case, House passes bill restoring civil rights standards The Supreme Court's decision in Ledbetter v. Goodyear severely limited the ability of victims of pay discrimination to sue under Title VII. In this case, Lilly Ledbetter, a supervisor at an Alabama Goodyear Tire & Rubber Company plant, sued her employer for paying her less than its male supervisors. Goodyear argued that Ledbetter filed her complaint too late and, by the narrowest of margins, the Supreme Court agreed. The Ledbetter decision also reversed the EEOC's longstanding position that repeated payments of discriminatory paychecks can be challenged as long as one discriminatory payment occurred within the charge filing period.

"The Court's decision ignores the realities of today's workplace, because employees generally don't know enough about what co-workers earn or how pay decisions are made to file a complaint precisely when a discriminatory pay decision is made," said Maatz. "By enacting the legislative fix called for by Justice Ginsberg in her dissenting opinion, the House has made it clear that civil rights must have enforceable remedies, and that penalties should be adequate to deter discriminatory conduct. AAUW is pleased that the House addressed this conceptually wrongheaded decision."

The Ledbetter Fair Pay Act amends Title VII of the Civil Rights Act of 1964 to clarify that a pay discrimination claim accrues when a pay decision is made, when an employee is subject to that decision, or at any time they are injured by it such as a discriminatory paycheck.

AAUW believes now is the time to strengthen all pay discrimination laws, and so also urges Congress to pass the Paycheck Fairness Act (H.R. 1338/S. 766), which would take meaningful steps to strengthen the Equal Pay Act, another critical tool in the fight for fair pay.

For more information or to schedule an interview with AAUW Director of Public Policy and Government Relations Lisa Maatz, please contact Ashley Carr, AAUW Director of Communications at 202/785-7745 or carra@aauw.org

AAUW Celebrates Federal Minimum Wage Increase

Increase represents first raise for minimum wage earners in 10 years

Washington - The American Association of University Women celebrates the enactment today of the first increase in the federal minimum wage in nearly 10 years. The increase from \$5.15 to \$5.85 is the first in a series of three steps that will lead to a federal minimum wage of \$7.25 in 2009. Of the nearly 12 million workers who will receive a pay increase as the result the legislation, approximately 60 percent are women.

"The minimum wage is a working woman's issue and raising it is an important step toward increasing the economic security of working women and their families," said AAUW Director of Public Policy and Government Relations Lisa M. Maatz.

AAUW strongly supports legislative efforts such as the minimum wage increase, the Paycheck Fairness Act (H.R. 1338/S. 766), as well as the Ledbetter Fair Pay Act (H.R. 2831) and its Senate companion the Fair Pay Restoration Act (S. 1843), which would work to close the persistent wage gap between men and women.

"Now that Congress has finally provided a long overdue minimum wage increase, AAUW encourages them to take similarly sensible action on these pay equity bills that will help to close the persistent wage gap between men and women — this action is also long overdue."

For more information about how you can help women to achieve pay equity, please read AAUW's Pay Equity position paper, take advantage of AAUW's Pay Equity Resource Kit, and make your voice heard in Congress.

For more information or to schedule an interview with AAUW Director of Public Policy and Government Relations Lisa Maatz, please contact Ashley Carr, AAUW Director of Communications at 202/785-7745, carra@aauw.org.

AAUW Celebrates Senate Passage of Higher Education Act Reauthorization

Bill takes important steps in modernizing the Higher Education Act

Washington – The American Association of University Women applauds the Senate for passing (95-0) the Higher Education Amendments of 2007 (S. 1642) today, a bill which maintains many important programs for college students, and provides some new opportunities to invest in helping all students receive the benefits of a higher education, particularly women.

AAUW is pleased that S. 1642 allows students to qualify for Pell grants based on a year-round enrollment schedule. Many nontraditional students — who are more likely to be women — attend classes during the summer, and federal Pell grants should be available to all students willing to make a commitment to higher education, even if they have to (continued)

AAUW Celebrates Senate Passage of Higher Education Act Reauthorization (continued)

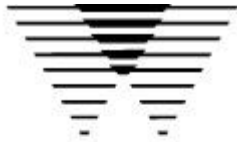
chip away at that dream one class at a time. Nontraditional students are also addressed through the program, which provides on-campus child care. Currently, campus-based childcare only serves a small percentage of the need and this bill makes continued investments to support the increased participation of parenting students, especially low-income women, through the provision of campus-based childcare centers.

AAUW is very pleased that this legislation recognizes the need for programs to assist women and minorities enter the higher education professoriate by including the Patsy T. Mink Graduate Fellowship Program. Women make up only 39 percent of full-time collegiate faculty and they tend to be concentrated in less senior instructional positions and at two-year institutions, as opposed to research universities. The Patsy T. Mink Graduate Fellowship Program would authorize fellowships for doctoral and terminal master's degree study in exchange for service in the higher education professoriate. Appropriately named in honor of AAUW member and former Congresswoman Patsy Mink, the fellowships would target minorities and women who plan to teach at degree-granting institutions of higher education. AAUW strongly supports this new program.

"This legislation takes important steps in modernizing the Higher Education Act to reflect the changing demographics and needs of today's college students," said AAUW Director of Public Policy and Government Relations Lisa M. Maatz. "Other recently passed measures take important steps forward in making college more affordable. Taken together, these bills could help more students get to college, and prevent others from mortgaging their futures in the process."

AAUW looks forward to working with the House to pass their version of the Higher Education Act reauthorization. Visit http://www.aauw.org/issue_advocacy/actionpages/hea.cfm to read AAUW's position paper on higher education.

See you at the Ice Cream Social!



AMERICAN
ASSOCIATION OF
UNIVERSITY
WOMEN

Jeanna Wing
17235 N. Limbsey Lane
Tahlequah, OK 74464