

UNIVERSITY PRESIDENT, Dr. Larry Williams123 responses received (40% response rate)

(Percentages may not add to 100 due to rounding.)

| | % Strongly Disagree | % Disagree | % Agree | % Strongly Agree | % No Opinion |
|--|---------------------------|---------------|------------|------------------------|--------------------|
| (1) The NSU President clearly communicates his goals and objectives for NSU. | 3 | 12 | 53 | 28 | 3 |
| (2) The NSU President has been an effective leader at NSU. | 6 | 11 | 38 | 38 | 7 |
| (3) The NSU President clearly indicates concern about academic excellence on campus. | 9 | 13 | 37 | 37 | 5 |
| (4) I am satisfied with the NSU's President's disclosure of university budgets and administrative costs. | 8 | 15 | 41 | 24 | 11 |
| (5) The NSU President places sufficient emphasis on faculty salaries, relative to other needs. | 5 | 11 | 41 | 38 | 5 |
| (6) I am satisfied with the NSU President's work in building & maintaining campus facilities. | 14 | 24 | 43 | 16 | 2 |
| (7) When problems arise on campus, I can comfortably speak to the NSU President about the situation knowing that he will consider my opinions. | 11 | 17 | 24 | 16 | 33 |
| (8) The NSU President exhibits professional integrity. | 7 | 5 | 32 | 41 | 15 |
| (9) If given the opportunity, I would vote to retain President Williams as NSU President. | 7 | 7 | 28 | 42 | 15 |

VP ACADEMIC AFFAIRS, Dr. James Pate123 responses received for questions 10-12.120 responses received for questions 13-24.

| | | | | | |
|--|----|----|----|----|----|
| (10) The Vice President for Academic Affairs is an effective leader for the faculty in academic matters. | 10 | 16 | 38 | 32 | 4 |
| (11) When problems arise on campus, I can comfortably speak to the Vice President knowing that he will consider my opinions. | 15 | 24 | 22 | 28 | 12 |
| (12) The Vice President has clear expectations regarding faculty scholarship, including research. | 9 | 16 | 36 | 35 | 4 |
| (13) The Vice President has worked to support faculty scholarship and professional development with adequate funding. | 7 | 13 | 37 | 31 | 13 |
| (14) The Vice President for Academic Affairs exhibits professional integrity. | 11 | 9 | 33 | 34 | 13 |
| (15) If given the opportunity, I would vote to retain Dr. James Pate as the Vice President of Academic Affairs. | 13 | 16 | 29 | 32 | 10 |

UNIVERSITY ADMINISTRATION & GOVERNANCE

| | | | | | |
|---|----|----|----|----|----|
| (16) I understand the budget process at NSU. | 13 | 46 | 26 | 7 | 9 |
| (17) I agree with budget priorities set for resource allocation. | 8 | 24 | 28 | 5 | 34 |
| (18) Budget cuts have been handled in a manner that does not significantly affect student needs. | 4 | 14 | 48 | 21 | 13 |
| (19) Budget cuts have been handled in a manner that is fair and equitable for all university employees. | 4 | 11 | 46 | 19 | 20 |

| | | | | | |
|--|----|----|----|----|----|
| (20) Travel funds adequately address faculty needs. | 20 | 41 | 24 | 8 | 8 |
| (21) Faculty development is encouraged and supported by all levels of administration. | 8 | 18 | 47 | 22 | 6 |
| (22) Faculty members are recognized for their accomplishments in teaching, research, and service. | 5 | 15 | 48 | 27 | 5 |
| (23) The concept of shared governance is fully utilized in seeking and using input from all faculty. | 22 | 24 | 30 | 8 | 17 |
| (24) The selection process for administrative officials, from President to Assistant Deans is open and fair. | 17 | 18 | 22 | 11 | 33 |

COLLEGE OF ARTS AND LETTERS Results

(Percentages may not add to 100 due to rounding.)

DEAN, Dr. Katherine Robinson

22 responses received

| | % Strongly Disagree | % Disagree | % Agree | % Strongly Agree | % No Opinion |
|--|---------------------------|---------------|------------|------------------------|--------------------|
| (1) The Dean of the College of Arts & Letters clearly understands the mission of the College of A& L. | 32 | 27 | 18 | 14 | 9 |
| (2) The Dean of the College of Arts & Letters has a clear vision for the future of the College of A& L. | 32 | 32 | 18 | 9 | 9 |
| (3) When problems arise in my college or on campus, I can comfortably speak to the Dean of the College of A& L about the situation knowing that she will consider my opinions. | 45 | 23 | 5 | 27 | 0 |
| (4) The Dean of the College of A& L effectively and fairly deals with student issues. | 24 | 14 | 19 | 24 | 19 |
| (5) The Dean of the College of A& L effectively and fairly deals with faculty issues. | 55 | 18 | 14 | 14 | 0 |
| (6) The Dean of the College of A& L is an effective advocate for faculty with the Administration. | 50 | 18 | 18 | 14 | 0 |
| (7) The Dean of the College of A& L consistently exhibits fairness in the processes of promotion and tenure. | 32 | 23 | 18 | 14 | 14 |
| (8) The Dean of the College of A& L consistently exhibits fairness in the processes of allocating resources. | 36 | 36 | 9 | 8 | 0 |
| (9) The Dean of the College of A& L consistently exhibits fairness in handling committee assignments. | 32 | 9 | 27 | 14 | 18 |
| (10) The Dean of the College of A& L recruits outstanding faculty for the College. | 23 | 18 | 32 | 18 | 9 |
| (11) The Dean of the College of A& L exhibits professional integrity. | 36 | 23 | 5 | 27 | 9 |
| (12) If given the opportunity, I would vote to retain Dean Robinson as Dean of the College of A& L. | 50 | 9 | 5 | 27 | 9 |

ASSISTANT DEAN, Dr. Paul Westbrook

21 responses received

| | % Strongly Disagree | % Disagree | % Agree | % Strongly Agree | % No Opinion |
|--|---------------------------|---------------|------------|------------------------|--------------------|
| (1) I understand the roles and responsibilities of the of the Assistant Dean of the College of A& L. | 19 | 33 | 19 | 14 | 14 |
| (2) The Assistant Dean provides constructive and productive contributions for the College of A& L. | 14 | 33 | 24 | 14 | 14 |

| | | | | | |
|---|----|----|----|----|----|
| (3) When problems arise in my college, I can comfortably speak to the Assistant Dean knowing that he will consider my opinions. | 24 | 19 | 19 | 24 | 14 |
| (4) The Assistant Dean of the College of A& L effectively and fairly deals with student issues. | 5 | 24 | 19 | 19 | 33 |
| (5) The Assistant Dean of the College of A& L effectively and fairly deals with faculty issues. | 24 | 33 | 10 | 14 | 19 |
| (6) The Assistant Dean of the College of A& L is an effective advocate for faculty with the Administration. | 33 | 10 | 10 | 14 | 33 |
| (7) The Assistant Dean of the College of A& L consistently exhibits fairness in the process of promotion and tenure. | 14 | 5 | 19 | 10 | 52 |
| (8) The Assistant Dean of the College of A& L supports fair distribution of College resources | 14 | 5 | 5 | 14 | 62 |
| (9) The Assistant Dean of the College of A& L consistently exhibits fairness in handling committee assignments. | 10 | 0 | 24 | 10 | 57 |
| (10) The Assistant Dean of the College of A& L helps to recruit outstanding faculty for the College. | 14 | 15 | 14 | 19 | 48 |
| (11) The Assistant Dean of the College of A& L exhibits professional integrity. | 14 | 24 | 14 | 19 | 24 |
| (12) If given the opportunity, I would vote to retain Dr. Paul Westbrook as Assistant Dean of the College of A& L. | 33 | 14 | 14 | 19 | 19 |

COLLEGE OF BUSINESS AND TECHNOLOGY Results

(Percentages may not add to 100 due to rounding.)

| DEAN, Dr. Penny Dotson <u>19 responses received</u> | % Strongly Disagree | % Disagree | % Agree | % Strongly Agree | % No Opinion |
|--|---------------------------|---------------|------------|------------------------|--------------------|
| (1) The Dean of the College of Business and Technology clearly understands the mission of the College of B&T. | 0 | 0 | 21 | 74 | 5 |
| (2) The Dean of the College of Business and Technology has a clear vision for the future of the College of B&T. | 5 | 0 | 32 | 58 | 5 |
| (3) When problems arise in my college or on campus, I can comfortably speak to the Dean of the College of B&T about the situation knowing that he will consider my opinions. | 0 | 0 | 5 | 95 | 0 |
| (4) The Dean of the College of B&T effectively and fairly deals with student issues. | 0 | 0 | 11 | 85 | 5 |
| (5) The Dean of the College of B&T effectively and fairly deals with faculty issues. | 0 | 0 | 27 | 69 | 5 |
| (6) The Dean of the College of B&T is an effective advocate for faculty with the Administration. | 0 | 11 | 32 | 53 | 5 |
| (7) The Dean of the College of B&T consistently exhibits fairness in the processes of promotion and tenure. | 0 | 5 | 11 | 47 | 37 |
| (8) The Dean of the College of B&T consistently exhibits fairness in the processes of allocating resources. | 0 | 5 | 32 | 47 | 16 |
| (9) The Dean of the College of B&T consistently exhibits fairness in handling committee assignments. | 0 | 0 | 26 | 58 | 16 |
| (10) The Dean of the College of B&T recruits outstanding faculty for the College. | 0 | 16 | 26 | 42 | 16 |

| | | | | | |
|---|-------------------|----------|-------|----------------|------------|
| (11) The Dean of the College of B&T exhibits professional integrity. | 0 | 0 | 16 | 84 | 0 |
| (12) If given the opportunity, I would vote to retain Dean Dotson as Dean of the College of B&T. | 0 | 11 | 5 | 84 | 0 |
| | % | % | % | % | % |
| <u>ASSISTANT DEAN, Dr. Gene Hileman</u> | Strongly Disagree | Disagree | Agree | Strongly Agree | No Opinion |
| 18 responses received | | | | | |
| (1) I understand the roles and responsibilities of the of the Assistant Dean of the College of B&T. | 6 | 50 | 22 | 17 | 6 |
| (2) The Assistant Dean provides constructive and productive contributions for the College of B&T. | 0 | 17 | 39 | 28 | 17 |
| (3) When problems arise in my college, I can comfortably speak to the Assistant Dean knowing that he will consider my opinions. | 6 | 11 | 33 | 44 | 6 |
| (4) The Assistant Dean of the College of B&T effectively and fairly deals with student issues. | 0 | 17 | 44 | 33 | 6 |
| (5) The Assistant Dean of the College of B&T effectively and fairly deals with faculty issues. | 0 | 11 | 28 | 17 | 44 |
| (6) The Assistant Dean of the College of B&T is an effective advocate for faculty with the Administration. | 0 | 22 | 22 | 28 | 28 |
| (7) The Assistant Dean of the College of B&T consistently exhibits fairness in the process of promotion and tenure. | 0 | 6 | 6 | 28 | 61 |
| (8) The Assistant Dean of the College of B&T supports fair distribution of College resources | 0 | 11 | 28 | 33 | 28 |
| (9) The Assistant Dean of the College of B&T consistently exhibits fairness in handling committee assignments. | 0 | 0 | 17 | 33 | 50 |
| (10) The Assistant Dean of the College of B&T helps to recruit outstanding faculty for the College. | 0 | 0 | 33 | 28 | 39 |
| (11) The Assistant Dean of the College of B&T exhibits professional integrity. | 0 | 6 | 28 | 44 | 22 |
| (12) If given the opportunity, I would vote to retain Dr. Gene Hileman as Assistant Dean of the College of B&T. | 0 | 22 | 17 | 50 | 11 |

COLLEGE OF EDUCATION Results

| | | | | | |
|---|-------------------|----------|-------|----------------|------------|
| (Percentages may not add to 100 due to rounding.) | % | % | % | % | % |
| DEAN, Dr. Kay Grant | Strongly Disagree | Disagree | Agree | Strongly Agree | No Opinion |
| <u>22 responses received</u> | | | | | |
| (1) The Dean of the College of Education clearly understands the mission of the College of Education. | 0 | 5 | 14 | 82 | 0 |
| (2) The Dean of the College of Education has a clear vision for the future of the College of Education. | 5 | 0 | 18 | 77 | 0 |
| (3) When problems arise in my college or on campus, I can comfortably speak to the Dean about the situation knowing that she will consider my opinions. | 0 | 14 | 9 | 77 | 0 |
| (4) The Dean of the College of Education effectively and fairly deals with student issues. | 0 | 9 | 14 | 73 | 5 |

| | | | | | |
|---|---|---|----|----|----|
| (5) The Dean of the College of Education effectively and fairly deals with faculty issues. | 5 | 5 | 32 | 59 | 0 |
| (6) The Dean of the College of Education is an effective advocate for faculty with the Administration. | 9 | 5 | 23 | 55 | 9 |
| (7) The Dean of the College of Education consistently exhibits fairness in the processes of promotion and tenure. | 0 | 0 | 23 | 68 | 9 |
| (8) The Dean of the College of Education consistently exhibits fairness in the processes of allocating resources. | 0 | 9 | 23 | 64 | 5 |
| (9) The Dean of the College of Education consistently exhibits fairness in handling committee assignments. | 9 | 0 | 27 | 55 | 9 |
| (10) The Dean of the College of Education recruits outstanding faculty for the College. | 5 | 5 | 23 | 50 | 18 |
| (11) The Dean of the College of Education exhibits professional integrity. | 0 | 5 | 14 | 82 | 0 |
| (12) If given the opportunity, I would vote to retain Dr. Grant as Dean of the College of Education. | 9 | 5 | 14 | 73 | 0 |

COLLEGE OF MATH, SCIENCE, & NURSING Results

(Percentages may not add to 100 due to rounding.)

| | % Strongly Disagree | % Disagree | % Agree | % Strongly Agree | % No Opinion |
|--|---------------------------|---------------|------------|------------------------|--------------------|
| DEAN, Dr. Craig Clifford <u>19 responses received</u> | | | | | |
| (1) The Dean of the College of MSN clearly understands the mission of the College of MSN. | 0 | 0 | 32 | 68 | 0 |
| (2) The Dean of the College of MSN has a clear vision for the future of the College of MSN. | 0 | 0 | 32 | 63 | 5 |
| (3) When problems arise in my college or on campus, I can comfortably speak to the Dean about the situation knowing that he will consider my opinions. | 0 | 0 | 16 | 74 | 11 |
| (4) The Dean of the College of MSN effectively and fairly deals with student issues. | 0 | 0 | 26 | 63 | 11 |
| (5) The Dean of the College of MSN effectively and fairly deals with faculty issues. | 0 | 0 | 26 | 68 | 5 |
| (6) The Dean of the College of MSN is an effective advocate for faculty with the Administration. | 0 | 0 | 26 | 63 | 11 |
| (7) The Dean of the College of MSN consistently exhibits fairness in the processes of promotion and tenure. | 0 | 0 | 11 | 47 | 42 |
| (8) The Dean of the College of MSN consistently exhibits fairness in the processes of allocating resources. | 0 | 0 | 26 | 63 | 11 |
| (9) The Dean of the College of MSN consistently exhibits fairness in handling committee assignments. | 0 | 0 | 21 | 68 | 11 |
| (10) The Dean of the College of MSN recruits outstanding faculty for the College. | 5 | 11 | 21 | 47 | 16 |
| (11) The Dean of the College of MSN exhibits professional integrity. | 0 | 0 | 21 | 79 | 0 |
| (12) If given the opportunity, I would vote to retain Dr. Clifford as Dean of the College of MSN. | 0 | 0 | 21 | 79 | 0 |

COLLEGE OF OPTOMETRY Results

(Percentages may not add to 100 due to rounding.)

| DEAN, Dr. George Foster | % Strongly Disagree | % Disagree | % Agree | % Strongly Agree | % No Opinion |
|--|---------------------------|---------------|------------|------------------------|--------------------|
| <u>14 responses received</u> | | | | | |
| (1) The Dean of the College of Optometry clearly understands the mission of the College of Optometry. | 7 | 0 | 36 | 57 | 0 |
| (2) The Dean of the College of Optometry has a clear vision for the future of the College of Optometry. | 7 | 7 | 29 | 57 | 0 |
| (3) When problems arise in my college or on campus, I can comfortably speak to the Dean of the College of Optometry about the situation knowing that he will consider my opinions. | 7 | 0 | 7 | 86 | 0 |
| (4) The Dean of the College of Optometry effectively and fairly deals with student issues. | 7 | 0 | 14 | 79 | 0 |
| (5) The Dean of the College of Optometry effectively and fairly deals with faculty issues. | 7 | 0 | 36 | 57 | 0 |
| (6) The Dean of the College of Optometry is an effective advocate for faculty with the Administration. | 7 | 0 | 36 | 57 | 0 |
| (7) The Dean of the College of Optometry consistently exhibits fairness in the processes of promotion and tenure. | 7 | 0 | 21 | 64 | 7 |
| (8) The Dean of the College of Optometry consistently exhibits fairness in the processes of allocating resources. | 7 | 14 | 36 | 43 | 0 |
| (9) The Dean of the College of Optometry consistently exhibits fairness in handling committee assignments. | 7 | 7 | 43 | 43 | 0 |
| (10) The Dean of the College of Optometry recruits outstanding faculty for the College. | 7 | 14 | 29 | 50 | 0 |
| (11) The Dean of the College of Optometry exhibits professional integrity. | 7 | 0 | 21 | 71 | 0 |
| (12) If given the opportunity, I would vote to retain Dean Foster as Dean of the College of Optometry. | 7 | 0 | 7 | 86 | 0 |

COLLEGE OF SOCIAL & BEHAVIORAL SCIENCES Results

(Percentages may not add to 100 due to rounding.)

| DEAN, Dr. Lyle Haskins | % Strongly Disagree | % Disagree | % Agree | % Strongly Agree | % No Opinion |
|--|---------------------------|---------------|------------|------------------------|--------------------|
| <u>26 responses received</u> | | | | | |
| (1) The Dean of the College of Social & Behavioral Sciences clearly understands the mission of the College of SBS. | 4 | 12 | 31 | 42 | 12 |
| (2) The Dean of the College of Social & Behavioral Sciences has a clear vision for the future of the College of SBS. | 12 | 19 | 38 | 23 | 8 |
| (3) When problems arise in my college or on campus, I can comfortably speak to the Dean of the College of SBS about the situation knowing that he will consider my opinions. | 31 | 15 | 35 | 19 | 0 |
| (4) The Dean of the College of SBS effectively and fairly deals with student issues. | 4 | 15 | 50 | 19 | 12 |
| (5) The Dean of the College of SBS effectively and fairly deals with faculty issues. | 27 | 23 | 42 | 4 | 4 |
| (6) The Dean of the College of SBS is an effective advocate for faculty with the Administration. | 23 | 35 | 19 | 15 | 8 |

| | | | | | |
|---|----|----|----|----|----|
| (7) The Dean of the College of SBS consistently exhibits fairness in the processes of promotion and tenure. | 15 | 27 | 27 | 15 | 15 |
| (8) The Dean of the College of SBS consistently exhibits fairness in the processes of allocating resources. | 4 | 8 | 54 | 12 | 23 |
| (9) The Dean of the College of SBS consistently exhibits fairness in handling committee assignments. | 0 | 0 | 62 | 19 | 19 |
| (10) The Dean of the College of SBS recruits outstanding faculty for the College. | 4 | 15 | 35 | 23 | 23 |
| (11) The Dean of the College of SBS exhibits professional integrity. | 15 | 15 | 27 | 35 | 8 |
| (12) If given the opportunity, I would vote to retain Dean Haskins as Dean of the College of SBS. | 23 | 12 | 27 | 35 | 4 |

| <u>ASSISTANT DEAN, Dr. Greg Combs</u> | % | % | % | % | % |
|---|-------------------|----------|-------|----------------|------------|
| <u>25 responses received</u> | Strongly Disagree | Disagree | Agree | Strongly Agree | No Opinion |
| (1) I understand the roles and responsibilities of the of the Assistant Dean of the College of SBS. | 36 | 36 | 8 | 4 | 16 |
| (2) The Assistant Dean provides constructive and productive contributions for the College of SBS. | 8 | 8 | 16 | 8 | 60 |
| (3) When problems arise in my college, I can comfortably speak to the Assistant Dean knowing that he will consider my opinions. | 12 | 8 | 20 | 20 | 40 |
| (4) The Assistant Dean of the College of SBS effectively and fairly deals with student issues. | 0 | 0 | 8 | 12 | 80 |
| (5) The Assistant Dean of the College of SBS effectively and fairly deals with faculty issues. | 4 | 8 | 16 | 8 | 64 |
| (6) The Assistant Dean of the College of SBS is an effective advocate for faculty with the Administration. | 12 | 4 | 12 | 12 | 60 |
| (7) The Assistant Dean of the College of SBS consistently exhibits fairness in the process of promotion and tenure. | 0 | 0 | 4 | 12 | 84 |
| (8) The Assistant Dean of the College of SBS supports fair distribution of College resources . | 0 | 0 | 12 | 8 | 80 |
| (9) The Assistant Dean of the College of SBS consistently exhibits fairness in handling committee assignments. | 0 | 0 | 8 | 12 | 80 |
| (10) The Assistant Dean of the College of SBS helps to recruit outstanding faculty for the College. | 4 | 0 | 20 | 12 | 64 |
| (11) The Assistant Dean of the College of SBS exhibits professional integrity. | 4 | 0 | 16 | 24 | 56 |
| (12) If given the opportunity, I would vote to retain Dr. Greg Combs as Assistant Dean of the College of SBS. | 4 | 8 | 16 | 20 | 52 |